

### Role Title

**Gender equality and empowerment of women and girls (GEWE)- Expert**

### Role Information

Role Type	Location	Duration	Works with:
Consultancy	Libya	32 Days	Senior Expert (GEWE)

### Project Background

The EU funded project “EU Libya Technical and Vocational Education and Training (TVET) Delivery and Development” originally started in January 2013 and was suspended on the grounds of “force majeure” in October 2014. The project is now re-launched and is remotely managed from Tunis with visits to Libya from some project staff as required.

The purpose of the project is to improve capacity and provide quality technical and vocational education and training in Libya, and to improve the quality of content and relevance of education and training to meet demands in the labour market. The reactivated implementation will continue to develop capacity and methodologies for the TVET offer in Libya in line with real demand for skills in the Libyan economy. It will also focus on supporting the establishment of Centres of Excellence in a limited number of TVET institutions. Activities in these Centres of Excellence will include:

- Capacity building in leadership and management
- Raising the skill levels of teachers
- Providing relevant advice and guidance to graduates and the unemployed
- Improving collaboration and understanding between education and business

As a result, the Centre of Excellence institutes will be better equipped to provide higher quality training that is more relevant and matched to the needs of local employment.

Overall Result Areas of the programme are as follows:

- **Result Area A:** Enhance the quality and relevance of training provision in a selected number of TVE schools to meet the social and economic needs of the community (Centres of Excellence)
- **Result Area B:** Reinforce capacity of the main stakeholders representing the demand side such as employers’ organisations, syndicates and others to play an active role in the modernisation of the TVE system
- **Result Area C:** Dissemination of project success and lessons learned informs wider initiatives at a national level and provides resources for further development of Centres of Excellence in additional municipalities

### Purpose of the consultancy

Gender equality and women empowerment (GEWE) issues rank high on the agenda of the British Council and the European Union, and are of particular importance for this Project, given the significant lack of women in employment in the Libyan society.

In the specific context of this proposed consultancy, it is acknowledged that gender and women inclusion issues form an important theme to be addressed across the spectrum of activities in the implementation of this intervention. Furthermore, the Organisation & Methodology guiding this Project requests that the “project will consider the wide variety of social and cultural issues facing the TVET sector, and the wider political and socio- economic development. These issues include women in the workplace; gender stereotyping in work roles; inclusion of marginalised groups...”. The Methodology also requests that women and other marginalized groups partake equally in the teacher training programme activity. During a previous phase of the project a literature and empirical study have been conducted to map existing inequalities in the Libyan labour market in general and specifically in the TVET sector.

The general objective of this consultancy is to ensure that gender considerations are taken into account in the implementation of all activities in the framework of the EU Libya TVET project. This includes training of TVET managers and trainers, the development of education business partnerships, the creation of CIAG hubs, and the development of policy building blocks for TVET reform in cooperation with Libyan stakeholders.

#### Scope of works:

Under the supervision and guidance of the Senior Expert (GEWE), the consultant will support efforts focused at mainstreaming gender in EU-Libya TVET project activities under strand A, B, and C and will address the following specific objectives:

- Provision of gender training and gender presentations during workshops;
- Mentoring of ‘gender champions’ in partner organisations
- Development of CIAG materials for female students
- Development of policy building blocks and action plans to enhance gender equality in the TVET sector and in partner institutes
- Ensure compliance with EU and BC standard regulations on gender and equity issues
- Support the Monitoring, Evaluation and Learning team in evaluating activity implementation

#### Expected Deliverables

- Delivery of two gender training modules during training of trainers for TVET teachers
- Creation and dissemination of CIAG materials for female students
- Provision of gender presentations during EBP and CIAG events
- Facilitation of small-scale workshops with Libyan stakeholders to develop gender policy building block
- Input into the development of EBP and CIAG policy building blocks
- Deliver a final technical report (jointly with the Senior GEWE expert)
- Support any other area(s) as guided by the Senior GEWE Expert

## Skills and Competencies

- A university degree in Social Sciences, plus a minimum of 3 years of professional experience working in development projects, ideally with a focus on GEWE
- Strong analytical, reporting and communication skills
- Language competency (professional level) in English and Arabic
- Conversant in MS office applications and graphic illustrations

## Contract details

The assignment is offered on a fixed-term basis for **32 working days**.

A **competitive fee** in line with **large donor funded programmes** is offered. This will be agreed once the successful candidate is identified and will be commensurate with the successful candidate's previous experience.

This assignment is essentially home-based, and the successful candidate is expected to deliver through both remote management and field missions to regions in Libya as required.

## To apply

If you are interested in this vacancy, kindly submit your application by May 10<sup>th</sup>, 2022

Your Application should include the following:

1. Your CV
2. A supporting statement highlighting how your experience and skills match the requirements of the assignment

Applications should be submitted by email to [HRlibya@ly.britishcouncil.org](mailto:HRlibya@ly.britishcouncil.org)

Please note that only short-listed candidates will be contacted.